
NOTICE

NOTICE is hereby given that the Thirty-seventh Annual General Meeting (AGM) of the Members of **KIRLOSKAR EBARA PUMPS LIMITED** will be held on **Tuesday, 22nd day of July, 2025 at 03.00 p. m.** Indian Standard Time (IST) at "Yamuna", Survey No.98 (3-7), Baner, Pune – 411045 to transact the following business: -

ORDINARY BUSINESS:

1. To receive, consider and adopt audited financial statements of the Company for the Financial Year ended on 31st March, 2025, including the Audited Balance Sheet as at 31st March, 2025 and the Statement of Profit and Loss for the period ended on 31st March, 2025 together with the Report of the Auditors and Board's Report thereon.
2. To declare dividend on equity shares of the Company for the Financial Year 2024-25.
3. To appoint a director in place of Mr. Sanjay C. Kirloskar (DIN 00007885), who retires by rotation and being eligible, offers himself for re-appointment.

"RESOLVED THAT Mr. Sanjay C. Kirloskar (DIN 00007885), Director of the Company, who retires by rotation at this Annual General Meeting and being eligible for re-appointment be and is hereby re-appointed as a Director of the Company liable to retire by rotation."

SPECIAL BUSINESS:**4. Ratification of remuneration payable to Ms. Swati Joshi, Cost Accountant of the Company**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 148 and any other applicable provisions of the Companies Act, 2013, and the Rules made there under including the Companies (Audit & Auditors) Rules, 2014 and the Companies (Cost Records & Audit) Rules, 2014 (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force), and pursuant to the recommendation of the Audit Committee, the remuneration amounting to Rs. 1,75,000/- (Rupees One Lac Seventy Five Thousand Only) excluding GST and other taxes as may be applicable and out of pocket and travelling expenses at actuals, if any, payable to the Cost Accountant, Ms. Swati Joshi (Membership No. 28717), who was appointed by the Board of Directors of the Company as the Cost Accountant to conduct the audit of the cost records of the Company for the Financial Year 2025-26, be and is hereby approved and ratified."

By order of the Board of Directors
FOR KIRLOSKAR EBARA PUMPS LIMITED

Vishakha Deshmukh
Company Secretary
ICSI Membership No: ACS 37108

Place: Pune
Date: 02nd May, 2025

NOTES:

- 1. A MEMBER OF THE COMPANY ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ONE OR MORE PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF AND A PROXY NEED NOT BE A MEMBER OF THE COMPANY.**

A person can act as a proxy on behalf of Members not exceeding 50 (Fifty) and holding in the aggregate not more than 10% of total share capital of the Company carrying voting rights. However, a Member holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as Proxy for his entire shareholding and such person shall not act as a Proxy for another person or shareholder. The instrument of proxy duly filled, stamped and signed should be lodged at the Registered Office of the Company not less than forty-eight hours before the commencement of Annual General Meeting. Every Member entitled to vote at this meeting shall be entitled during the period beginning twenty four hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, to inspect the proxies lodged, at any time during the business hours of the Company, provided not less than 3 days written notice is given to the Company before the commencement of the meeting, The proxy holder shall bring his/her id-proof for the purpose of identification at the time of attending the meeting.

2. Pursuant to Section 102 of the Companies Act, 2013, Explanatory Statement setting out the material facts concerning special business in respect of the business under Item No 4 of the notice is annexed herewith.
3. Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013 will be available for inspection by the Members at the time of Annual General Meeting.
4. As per Finance Act, 2020, the Company is required to deduct TDS on the dividend that may be paid to its shareholder, if the amount of the dividend is more than Rs. 5000/- in the following manner:

Sr. No	Residential Status	With PAN	Without PAN/ Aadhar Card
1.	Resident Shareholder	10%	20%
2.	Non-Resident Shareholder	Lower of Below Rate	
		i) 20% plus cess and surcharge or as notified by the Government of India on the amount of dividend payable and	
		ii) DTAA rate	

Hence, all the shareholders holding shares in physical form who have not provided the copy of PAN cards, are requested to provide copies of their PAN to the Company on vishakha.deshmukh@kepl.in before the date of Annual General Meeting.

5. Members are requested to complete and / or update their Residential Status, PAN, Category as per the IT Act with their Depository Participants or in case shares are held in physical form, with the Company by sending email to the Company's email address at vishakha.deshmukh@kepl.in and send requisite forms for claiming exemption from higher tax rate on TDS.
6. For Members holding shares in physical form, please send scan copy of a signed request letter mentioning your folio number, complete address, email address to be registered along with scanned self-attested copy of the PAN and supporting documents, by email to vishakha.deshmukh@kepl.in or by post to the registered office of the Company
7. Register of Contracts or arrangements in which the Directors are interested, as maintained under Section 189 of the Companies Act, 2013 will be available for inspection by the Members at the time of Annual General Meeting.
8. In case, Members wish to ask for any information about the accounts or operations of the Company, they are requested to send their queries, in writing, at least 7 (seven) days before the date of the meeting, so that the information can be made available at the time of the meeting.
9. Members of the Company and / or their proxies only will be allowed to attend the Annual General Meeting. Before entering the meeting hall, Members and / or proxies are requested to sign the attendance slip in the prescribed form and leave it at the counter.

Members/Proxies are requested to carry their Folio No. for easy identification.

-
10. The route map of the venue of the Meeting is given in the Notice. The prominent landmark for the venue is behind NEXA showroom. The same has been hosted on the website of the Company at <http://kepl.in.net/about-us/investors.html>
 11. Members are requested to advise the Company immediately, of any change in their addresses. Members are requested to support this Green Initiative by registering / updating their e-mail addresses, contact details, Bank details in the prescribed form which can be down loaded from the Company's website at <http://kepl.in.net/about-us/investors.html> and also enclosed with this notice.
 12. The Notice has been uploaded on the website of the Company.
-

Statement pursuant to Section 102 of the Companies Act, 2013

Item No. 4

The Board of Directors, at its Meeting held on 02nd May, 2025, on the recommendation of the Audit Committee, approved the appointment of Ms. Swati Joshi, Cost Accountants for conducting the audit of the cost records of the Company, pertaining to products or services covered under the Audit as per the Companies (Cost Records and Audit) Rules, 2014 as amended from time to time, for the Financial Year 2025-26, at a remuneration of Rs. 1,75,000/- (Rupees One Lacs Seventy-Five Thousand Only) plus applicable taxes and reimbursement of out-of-pocket expenses at actuals.

Pursuant to Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, Members of the Company are required to ratify the remuneration to be paid to the cost auditors of the company.

Accordingly, consent of the Members is sought by passing an Ordinary Resolution as set out at Item No. 4 of the Notice for ratification of the remuneration payable to the Cost Auditors for conducting the audit of Cost records for the Financial Year 2025-26.

None of the Directors, Key Managerial Personnel and their relatives are deemed to be concerned or interested, directly or indirectly, financially or otherwise, in the proposed resolution.

The Board recommends passing of this resolution as an Ordinary Resolution for ratification of the remuneration payable to the Cost Auditors for conducting the audit of Cost records for the financial year 2025-26

ANNEXURE 1

Item No. 1:

Details of Directors seeking appointment / reappointment at the forthcoming Annual General Meeting (in pursuance of Secretarial Standard 2 of ICSI)

Name of Director	Mr. Sanjay Kirloskar		
DIN	00007885		
Date of Birth	22/03/1957		
Age	68 Years		
Nationality	Indian		
Date of first appointment on the Board	24/04/2004		
Shareholding in Kirloskar Ebara Pumps Limited	14,369		
List of Directorships held in other Companies	1. KIRLOSKAR BROTHERS LIMITED 2. DCM SHRIRAM INDUSTRIES LIMITED 3. KIRLOSKAR EBARA PUMPS LIMITED		
Membership/ Chairmanship of Committees	Name of the Companies	Name of the Committees	Chairperson/ Member
	Kirloskar Brothers Limited	Stakeholders Relationship Committee	Member
		Corporate Social Responsibility Committee	Member
		Nomination and Remuneration Committee	Member
	DCM Shriram Industries Ltd.	Nomination & Remuneration Committee	Chairperson
		Audit Committee	Member
		Risk Management Committee	Member
	Kirloskar Ebara Pumps Ltd.	Audit Committee	Chairman
		Nomination & Remuneration Committee	Chairman
		Share Transfer Committee	Chairman
		Financial & Investment Committee	Chairman
Qualifications	Bachelor of Science degree in Mechanical Engineering from the Illinois Institute of Technology, Chicago		

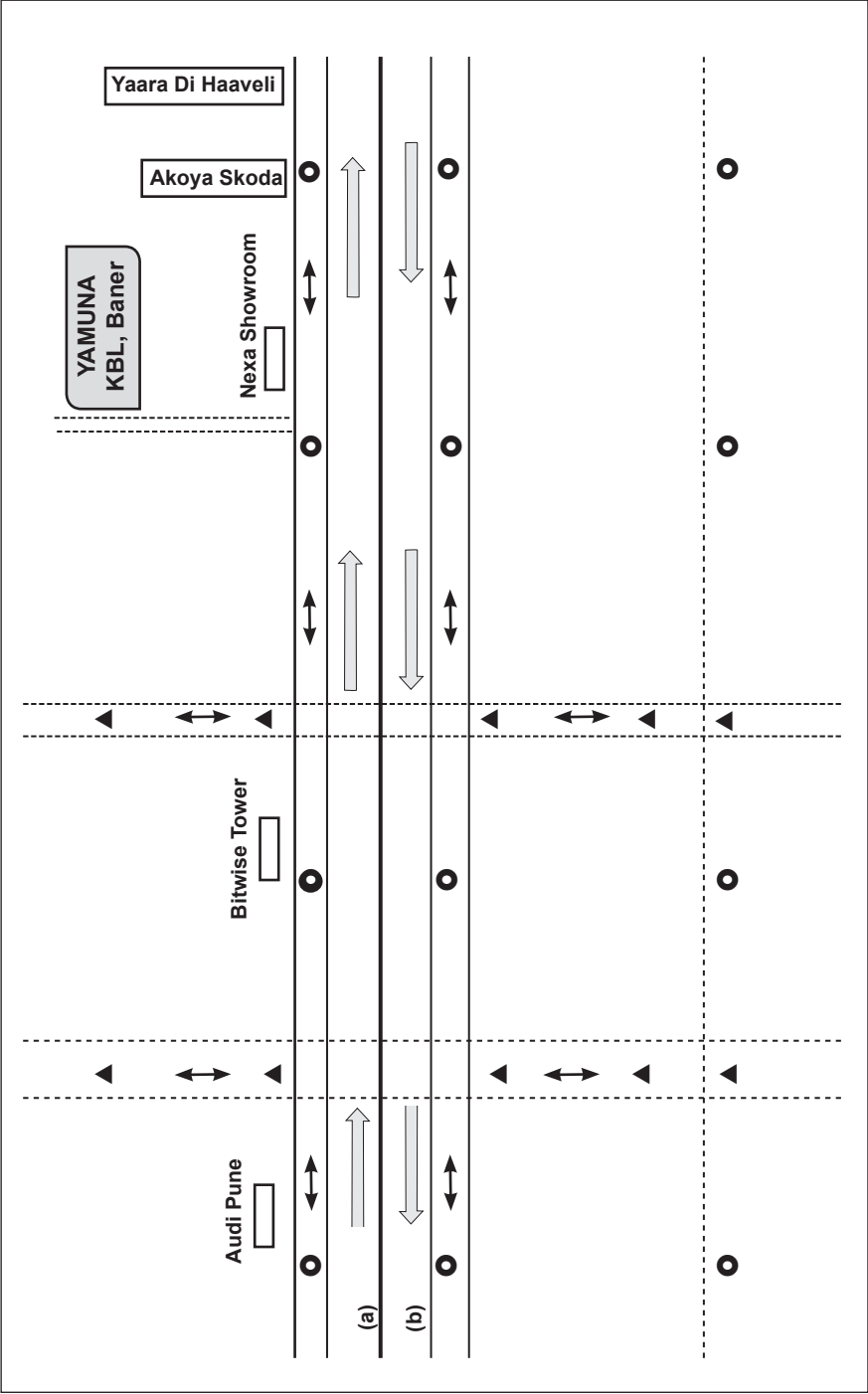
Experience / Profile	<p>Mr. Sanjay Kirloskar is the Chairman of Kirloskar Ebara Pumps Limited and is also the Chairman and Managing Director of Kirloskar Brothers Limited. Under his leadership, KBL has become India's largest manufacturer of pumps.</p> <p>He secured a Bachelor's in science Degree in Mechanical Engineering from Illinois Institute of Technology, Chicago.</p> <p>He has also been instrumental in setting up the all-women plant of Kirloskar Brother Ltd at Coimbatore in an effort to introduce more women to the core engineering industry.</p> <p>He is also Chairman of the Audit Committee, Nomination and Remuneration Committee and Share Transfer Committee.</p> <p>He is a member of the Boards of DCM Shriram Industries Limited, Kirloskar Brothers International BV, Netherlands, Kirloskar Brothers (Thailand) Limited and SPP Pumps Limited, UK.</p>
Terms & conditions of appointment / re-appointment	Re-appointment as a director liable to retire by rotation
Details of remuneration sought to paid	Nil, except Sitting Fees as may be decided by the Board of Directors
Remuneration last drawn by such person, if applicable	N.A
Relationship with Directors, Managers and KMP	Father of Ms. Rama Kirloskar – Managing Director.
No of Board meetings attended during the financial year	05
No of Committee meetings attended during the financial year	07

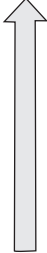
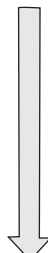

By order of the Board of Directors
FOR KIRLOSKAR EBARA PUMPS LIMITED

Vishakha Deshmukh
 Company Secretary
 ICSI Membership No: ACS 37108

Place : Pune
 Date : 02nd May, 2025

Route Map of Venue - 37th Annual General Meeting of Kirloskar Ebara Pumps Limited
Address : 'Yamuna', Survey No. 98/ (3-7) Baner, Pune - 411 045
Date : Tuesday, 22nd July, 2025



(a)		Towards Balewadi stadium and Mumbai (Bengaluru Mumbai Highway)
(b)		Towards Chandani chowk and Kolhapur (Bengaluru Mumbai Highway)
(c)		Service Road with both side traffic

This page is intentionally Kept Blank

This page is intentionally Kept Blank